

PUBLIC STATEMENT AND POLICY ON IMPARTIALITY

Impartiality lies at the heart of Moore BEE's commitment to Broad Based Black Economic Empowerment and associated verifications.

Moore BEE bases its impartiality policy on the underlying values of: objectivity, independence, freedom from conflict of interest, freedom from bias, lack of prejudice, neutrality, fairness, open mindedness, even handedness detachment and balance.

To ensure that impartiality is both maintained and can be demonstrated the following principles have been established:

- Moore BEE Certificates are only issued after review by an independent authorized and competent verification manager to ensure that no interest predominate
- Moore BEE does not have any relationships with companies who offer consultancy related to BEE or other services that can be construed as having an impact on the BEE verification provided by Moore BEE. Any proposed relationship between Moore BEE and any other company will undergo a risk assessment by an independent risk assessor prior to the formalization of the relationship
- Individuals employed by Moore BEE are required to document their current relationship and past relationships with all companies specifically if they have provided consultancy in the past four years. Any situation past or present which may present a potential conflict of interest is required to be declared by employees on the declaration form to be completed. Should there be a conflict of interest and it can be resolved without compromising objectivity Moore BEE shall not provide the verification.
- All employees will be monitored annually to ensure, amongst other criteria that they remain impartial.
- Moore BEE shall in no way provide a verification that is simpler, faster or less expensive to the entity as a result of the entity making use of a specific consultancy agency
- Moore BEE shall provide accurate and not misleading information to the public